

**RANCHO COMMUNITY CHURCH AND COMMUNITY MISSION OF HOPE
VOLUNTEER INFORMATION FORM AND VOLUNTEER WAIVER, HOLD
HARMLESS AND INDEMNIFICATION AGREEMENT**

January 1, 2014

By signing this Volunteer Waiver, Hold Harmless and Indemnification Agreement, I understand and agree to the following terms and conditions related to volunteering my services to the Rancho Community Church and the Community Mission of Hope or its affiliate organizations (or others as the case may be) (collectively, the "Organization").

1. I recognize, as a volunteer I represent the Organization to the public. I accept the responsibility for this status and will conduct myself in a professional manner. I will be clean and sober when conducting business as a representative of the Organization.
Please initial here: _____.
2. I will not participate in and will report any and all instances of any sort of harassment, exploitation, and or intimidation. I will work to maintain an atmosphere of physical and emotional safety for everyone associated with the Organization, including but not limited to, employees, volunteers, clients and visitors.
Please initial here: _____.
3. I agree to maintain the confidentiality of all volunteers, clients, and donors about whom I have personal and identifying information.
Please initial here: _____.
4. I agree to honor the commitment length and frequency of service that I make to the Organization. I agree to provide as much advance notice as is possible in the event that I will be absent from my volunteer shift. I agree to update my personal information and emergency information as changes occur.
Please initial here: _____.
5. I am aware that as a volunteer I expose myself to potential hazards which include but are not limited to: cuts, burns, back injury from lifting, car accidents, property damage or injury to others in car accidents, falls, muggings, etc. Potential hazards have been explained to me. I am voluntarily participating in this service with the knowledge of the potential hazards involved and hereby agree to accept any and all risks of injury.
Please initial here: _____.
6. I agree that my assignees, heirs, distributes, guardians and other legal representatives will not make a claim against, or sue for injury or damage resulting from the negligence or other acts, howsoever caused, by any employee, agent, or volunteer contractor of the Organization as a result of my participation as a volunteer. I hereby release the Organization from all actions, claims, or demands that I, my assignees, heirs, guardians and legal representatives now have or may hereafter have for injury resulting from my participation as a volunteer.
Please initial here: _____.
7. If my volunteer service includes driving an automobile, I acknowledge that I have both a valid drivers license and proper automobile liability insurance policy as required by state law. I agree to maintain my license and insurance in good standing for my entire tenure as a volunteer for the Organization. I am knowledgeable of and agree to abide by local and state traffic laws. I agree not to drive while under the influence of alcohol and/or other intoxicating substances.
Please initial here: _____.

8. I acknowledge that the Organization has a policy of treating all children, youth, adults, or elderly people with the utmost dignity and respect regardless of whether they are an employee, client, volunteer or in the public sector. I further acknowledge that if am ever deemed, in the discretion of the Organization, to act in a manner contrary to this policy, that my volunteer position may be terminated. Further, should I witness or suspect such a violation by any other person, I shall immediately report the same to my volunteer coordinator or other such representative of the Organization. Any act of child abuse by me or someone else must further be reported immediately to the local county authorities and I agree to submit to any investigation of the same by Organization or such county authorities.

Please initial here: _____.

9. If I am signing this release of liability on behalf of my minor child, I represent and warrant that I am his/her parent or legal guardian, with all necessary rights to allow my child to volunteer with the Organization, and make the representations, warranties and waivers on his/her behalf as described herein. I further acknowledge that in the event of an emergency or other event requiring immediate medical attention, that Organization is authorized to administer or seek such medical treatment, in the discretion of Organization, and to charge the cost of such treatment to me.

Please initial here: _____.

10. I acknowledge that it is imperative for the Organization to keep accurate administrative records relating to volunteer services performed on behalf of the Organization. As such, I agree to sign in as directed at the commencement of my volunteer service on any given day, and to sign out at the termination of such service on any given day, and to note my area of service to the Organization.

Please initial here: _____.

11. I acknowledge that my position as a volunteer for the Organization is of vital importance to the Organization and its ability to conduct its business to the highest standards. Likewise, however, I acknowledge that my position as a volunteer is a privilege extended to me by the Organization, and not a right, and therefore my position may be terminated at any time, and for any reason, at the discretion of Organization without any liability whatsoever to me related to such termination.

Please initial here: _____.

12. I acknowledge that I have not been arrested or convicted of a crime listed in the Sex Offender Registration Act of California Penal Code Sections 290 (c), and 667.5(c) and that I am not listed as a Megan’s Law Database: <http://www.meganslaw.ca.gov/search.asp>.

Please initial here: _____.

I have carefully read this agreement and fully understand its contents. I am aware that this is a release of liability and I sign it of my own free will.

Date: _____

Print Name of Volunteer or Parent/Legal Guardian

Signature of Volunteer or Parent/Legal Guardian

Print Name of Minor Volunteer (Under 18)

Print Name of Minor Volunteer (Under 18)

Print Name of Minor Volunteer (Under 18)

Print Name of Minor Volunteer (Under 18)

Signature of Group Leader (Attach list of Volunteers)